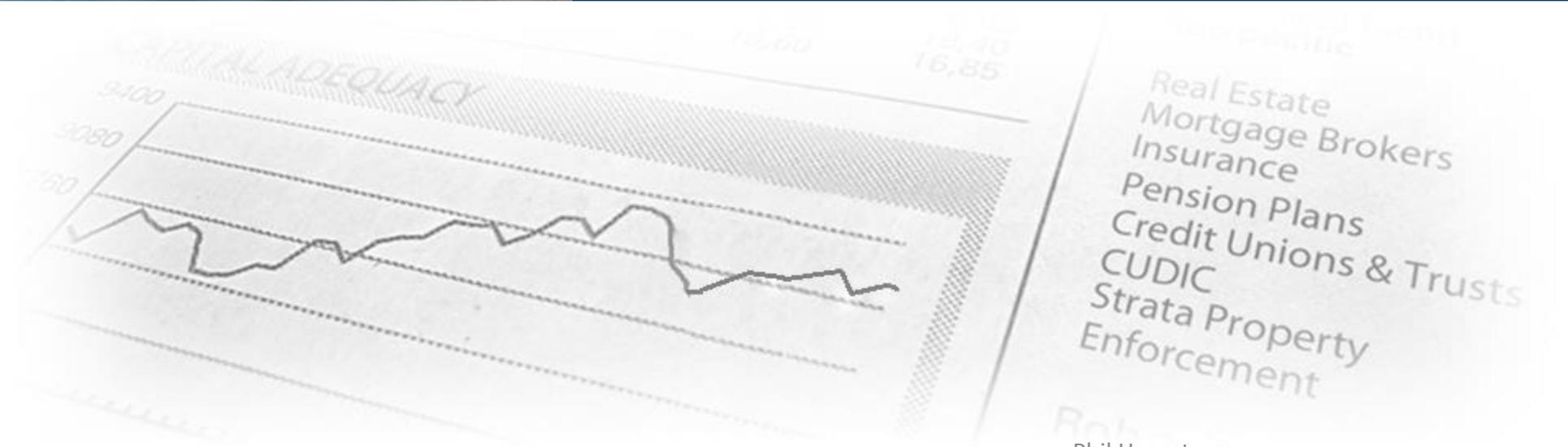




Stakeholder Engagement - March 7, 2017



# Target Benefit Provisions



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# Background to BC's Target Benefits

- Genesis found in the 2008 JEPPs report: “Specified Contribution Target Benefit”
- Pension Deal with unique characteristics:
  - contributions are specified or fixed
  - employer liability is limited to contractually required contributions
  - benefit levels are target rather than defined or guaranteed
- Target Benefit bridges the risk between DC and DB

# TB in the Canadian Landscape

- TB plan designs in other jurisdictions
  - New Brunswick shared-risk plans
  - Alberta
  - Federal Bill C-27; Ontario
- BC's legislation
  - Currently limited to multi-employer plans

# BC's Experience

- Number of Plans in BC as of today

Plans	Active & Retired Members	Assets
30	129,600	\$8.75 billion

- First conversions effective September 30, 2015

# Guidance Issued with BC Bulletin PENS-16-001

- We request a conversion timeline
- Timing of TB commuted value payments
- Communication to plan members

# Challenges for the Regulator

- Multi-jurisdictional issues
- Lack of detail in Funding/Benefits Policies
- Learning process for everyone