## **Factsheet on Pension Plans**

In British Columbia

### **Pension by** the Numbers

#### **Pension Plan Statistics**

As of December 2022





\$204.6†



**Total Annual** 

Contribution

2021

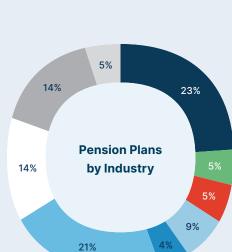
Billion

**Total Annual** 

Contribution

2022

**Total Assets Total Assets** Increased by Fell by



- Health, Education & Social Professional, Scientific & **Technical Services**
- Finance & Insurance Real Estate
- Transportation & Warehousing Natural Resources Manufacturing Wholesale & Retail Trade Hospitality

## What Type of **Pension Plan** Do You Have?

#### There are multiple types of pension plans

in B.C. The most common ones are defined contribution, defined benefit, and target benefit plans.

#### **Defined Contribution Plan**

You and your employer contribute a 'defined' amount to your account in the pension plan. This money will be available to you at retirement.

**Defined Contribution Pension** Plans: Did You Know?

# DC

455 DC plans 90,100 members

#### **Defined Benefit Plan**

You have a lifetime pension based on a specific benefit formula.



#### **Target Benefit Plan**

You have a lifetime pension based on a specific benefit formula, but that amount can be reduced or increased to respond to the financial position of the plan.



## Be in the Know **About Your Pension Plan**

Did You Know? The money you and your employer contribute towards your pension is kept separately from your employer's business accounts. This is one of many protections you have under pensions law.

- The Pension Benefits Standards Act is the governing legislation for registered pension plans in B.C.
- · If you are a pension plan member, you should understand the laws that protect your benefits. We have information for plan members on our website as well as answers to the most <u>frequently</u> asked questions about pension legislation.
- To learn more about your pension plan, ask your employer or pension plan administrator as they have your specific information on file. If you are not sure in which plan you are a member, search our registered pension plans database.
- The pension regulator in Ontario also has some useful information to increase your Pension Awareness.

## **How BCFSA Supervises Your Pension Plan**

#### **BCFSA** administers B.C.'s pension legislation and regulation. This involves supervising

the administrators and trustees of registered pension plans to ensure that they act in a manner that is consistent with the legislation and in the best interest of plan members.

#### **BCFSA Does**



- inappropriate or unsafe business practices. • Intervene with plan administrators as required to
- address identified risks.
- Listen and respond to plan members who have complaints or concerns about how their pension plan is run.



File a Pension Complaint ( Visit our website to learn more about our pension

plan complaint process, what you need to do before filing a complaint, and how to file a complaint.

#### BCFSA Does Not



- Make decisions concerning pension benefit reduction.
- Invest or direct the investment of pension funds.
- Guarantee pensions. · Unlock pension funds.
- Supervise federal programs such as Canada
- Pension Plan, Old Age Security, or Guaranteed Income Supplement.

