

BC Financial Services Authority Appointee Remuneration Plan

Overview

Established by the *Financial Services Authority Act* in 2019, BC Financial Services Authority (“BCFSA”) is a Vancouver-based Crown regulatory agency of the Province of British Columbia. It has regulatory oversight over financial institutions (credit unions, insurers, and trust companies), mortgage brokers, registered pension plans, real estate services and developers, and money services businesses (anticipated). It also administers deposit insurance for credit unions through the Credit Union Deposit Insurance Corporation of British Columbia.

Pursuant to section 4 of the *Financial Services Authority Act*, BCFSA must exercise its powers and perform its duties for the purposes of the following statutes: the *Financial Services Authority Act*; the *Financial Institutions Act*; the *Credit Union Incorporation Act*; the *Insurance Act*; the *Insurance (Captive Company) Act*; the *Mortgage Brokers Act* (to be replaced with the *Mortgage Services Act*); the *Pension Benefits Standards Act*; the *Real Estate Services Act*; the *Real Estate Development Marketing Act*; and the *Strata Property Act*. The *Money Services Businesses Act*, which confers on BCFSA powers and duties with respect to regulating money services businesses, has been introduced and is anticipated to be enacted.

BCFSA is governed by its Board of Directors whose 11 members are appointed by the Lieutenant Governor in Council. The Board of Directors is responsible for supervising the management of the Authority. Pursuant to section 8 of the *Financial Services Authority Act*, the Board of Directors may exercise the powers conferred on it by legislation and may also exercise the powers of the Authority which include conducting hearings and establishing rules. These appointees also serve on the Board of Directors of the Credit Union Deposit Insurance Corporation of British Columbia and oversee the management of its deposit insurance fund. The Board of Directors is responsible for appointing BCFSA’s Chief Executive Officer (“CEO”) who has the statutory powers and duties as the Superintendent of Financial Institutions, the Superintendent of Pensions, the Registrar of Mortgage Brokers (to be replaced with the Superintendent of Mortgage Services), the Superintendent of Real Estate, and the Superintendent of Money Services Businesses (anticipated). The CEO is also responsible for the management and administration of BCFSA and its officers and employees, of which there are approximately 350 in a variety of disciplines.

This remuneration plan applies to the appointees of the Board of Directors and is set pursuant to *Treasury Board Directive 1/24 – Remuneration Guidelines for Appointees to Administrative Tribunals and Regulatory Boards* (“TBD 1/24”). BCFSA is classified as a Level 4 regulatory board but was granted a temporary classification of Level 5 by the Appointee Remuneration Committee on May 23, 2019. TBD 1/24 sets maximum remuneration rates for individuals appointed as chairs, vice chairs, or members. One appointee is designated as the chair by the Lieutenant Governor in Council and another appointee may be designated by the Lieutenant Governor in Council as vice chair after consultation with the chair.

Appointee Remuneration

	Designated Rate
Chair	\$1,090
Vice Chair	\$965
Member	\$785

Pursuant to TBD 1/24, the maximum daily rates effective April 1, 2024 will be increased by the same percentages as any increases to the Legal Counsel Level 2 classification for fiscal year 2024/25.

Remuneration is paid on a per diem basis for appointees who serve on a part-time “as and when required” basis; these appointees do not receive benefits. Per diem remuneration for each 24-hour day in respect of appointees’ work must not exceed the designated maximum daily rate.

Remuneration may be provided for the following activities:

- conducting hearings by written submissions;
- preparing for hearings or dispute resolution processes;

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- writing reasons for decisions;
- preparing policy documents or proposals;
- required professional development or training; and
- other duties as requested by the chair or their designate. This includes undertaking the following duties:
 - attendance at, preparation for, and follow-up work resulting from:
 - Board of Directors meetings and workshops, whether part of the regular cadence of meetings or ad hoc;
 - Committee of the Board of Directors meetings; and
 - Speaking engagements or conferences on behalf of the Board of Directors that have been pre-approved by the chair.

Reimbursement for transportation, accommodation, meal, and out-of-pocket expenses incurred in the course of the above activities will be provided in accordance with the Group 2 rates, policies, and procedures outlined in the *Terms and Conditions of Employment for Excluded Employees and Appointees*.

The work of appointees of the Board of Directors is not insurable and therefore remuneration is not subject to Employment Insurance deductions.

The service of the appointees of the Board of Directors who are remunerated on an “if and when needed basis” (i.e., per diem basis) is not pensionable work and their remuneration is not subject to Canada Pension Plan deductions.

Remuneration for the appointees of the Board of Directors is taxable income and BCFSA must deduct income tax from the remuneration at source in accordance with the federal *Income Tax Act*.

Effective Date: April 10, 2026



Minister Brenda Bailey
Minister of Finance